



Avidity Coaching & Leadership Excellence
Info@AvidityCoaching.com
WWW.AvidityCoaching.Com
613-762-7328

2 Intensive days of Learning & Engagement!

Executive & Leadership - Team Excellence Boot Camp!

Introduction

Our world is changing at an incredible pace and the demands and challenges on our leaders are growing at staggering rates. In reality our past successes often have little value as we attempt to focus on the competitive and technological challenges of the day. The processes that worked for us before are often no longer valid and the challenges that we are facing in these economic and competitive times often seem paralyzing.

Corporate Leaders also realize current economic challenges require that we do more with less. We must ensure the core of our leadership teams have the tools to leverage every ounce of success and are prepared to capitalize on every opportunity, as they arise.

Our leaders today have significant challenges managing the demands of achieving more and often with fewer resources. They are managing as many as 5 generations as we now begin to recruit people born in the 2000's. Employees have different expectations from us and their leaders and employers/owners/shareholders are expecting our leaders to continue to deliver and achieve more! We need to equip our leaders to get the best from their teams!

Target Audience

Executives and Leaders looking to take their game and team to a 'NEW' level ... Coaching, motivating & inspiring a team to achieve outstanding results!

After completing this program

- You will know how to get your teams to work even better together – especially under difficult, pressure and challenging situations.
- You will be able to significantly elevate your communications with your team – in ways that create a clear understanding of High Performance expectations.
- You will better understand 'Leadership Styles' and how you may need to 'flex your style' and better leverage diversity in your teams in order to achieve greatness!
- You will be able to create better supportive team relationships and ensure people are more comfortable having dialogue around differences of opinion, in a positive way, always driving a win/win outcome for the team and our stakeholders.
- You will have the tools to have great coaching conversations with your team, inspiring them to play their "A" game and bring their best!

Solution

Executive & Leadership - Team Excellence Boot Camp! is a two-day 'learning and engagement' retreat for Executive and Leadership Team Members of 'success oriented' organizations.

The program will include such priorities as:

- Team engagement and synergy (how can we work even better together)
- Creating and leveraging Performance Standards around Highly Effective Behaviour
- A culture of Leadership Excellence linked to a Coaching Culture - Elevating Team Excellence
- Creating Powerful foundations for Conflict Resolution and Change Leadership.
- In a positive and healthy way, create an accountability strategy designed to hold team members accountable for Highly Effective Behaviour and High Performance.
- Social & Emotional Intelligence – Embracing the 26 Core Leadership Competences that drive Team Success. (Includes access to a comprehensive - confidential on-line assessment)
- Managing and leveraging conflict within the team and dealing with difficult relationships.
- Managing multiple generations in the workforce.

Pricing

Price per participant for 2 day: \$1495

3 or more participants from one organization: 20% 'team' discount - \$1195

Each participant will also be given the opportunity to complete and receive a comprehensive and confidential Social and Emotional Intelligence Self Assessment. Each leader will receive a detailed (40+ page) report outlining their strengths and opportunities in the 26 core leadership competencies that support S&EI. (included)

Your Instructors

Rick Malloch, Dip.Ad/Ed, CEC

Diploma – Adult Education - St. Francis Xavier University
Certified Executive Coach – Royal Roads University – International Coaching Federation

Rick has been instrumental in supporting organizations and Executive Teams in achieving incredible success. With his 18 plus years of experience as a leadership consultant – with substantial focus on Executive Coaching and Executive/Leadership Development – Rick continues to work with high profile and successful organizations.

Rick sits at the Executive Team table with many incredible companies, coaching them as a team as well as through individual Executive Coaching. He is currently the lead Executive Coach for the Ottawa Senators Hockey organization, and has clients throughout Canada and into the United States.

Rick is passionate about the need for achieving excellence in all of our Executive and Leadership Teams. Rick is an extraordinary facilitator/trainer, speaker, and keynote presenter.

Wayne van Wyk, BScH, MBA, CEC

Degree – Computer Science – Queen’s University
Master, Business Administration (MBA) – Athabasca University
Certified Executive Coach – Royal Roads University – International Coaching Federation

Wayne is a business professional with over 20 years of experience in the high tech industry. In his field he has held senior management positions while supporting and working with highly functional development teams in the educational software and telecommunications industries. Engaging his entrepreneurial spirit, he left the high tech world to open his own company.

As a leader, Wayne understands the demanding expectations and challenges that are faced each and every day by all people, at all levels and in all industries. He has worked with leaders to take advantage of opportunities that would help them perform and grow while providing them with the necessary tools to grow and develop their teams as well.

Wayne’s signature presence is calm, genuine and authentic. He is passionate about the need to achieve excellence and believes in driving success through Team dynamics.